



Minor Volunteer Service Agreement

Oxbow Farm & Conservation Center abides by the Washington State requirements for allowing minors to volunteer with hourly restrictions and proper documentation when volunteer work is completed during school hours.

Limitation of Liability

By signing this form, I am acknowledging that I am 18 years of age or older and am an authorized representative of myself and those in my care. I hereby release Oxbow Center for Sustainability and the Environment (DBA Oxbow Farm & Conservation Center) and its employees, Board of Directors, and affiliates from any and all liability in the event that I, or those in my care, have an accident, or sustain any injury or illness, or experience loss or damage to my property while participating in any volunteer activities on Oxbow’s property. I and those in my care have read and understand the “Oxbow Visitor & Employee COVID-19 Questionnaire” and the “COVID-19 Safety Guidelines for Oxbow On-site Volunteers” and agree to the required protocol. I, and those in my care, show none of the symptoms mentioned in the COVID-19 questionnaire, have not been in contact with anyone diagnosed with COVID-19 in the last 30 days, and do not feel ill. I acknowledge that I have read, understood, and agree to the terms and conditions of this agreement. I will abide by the directions provided to me by Oxbow Staff and representatives. Oxbow reserves the right to escort any individual or party off of the property if any of the aforementioned terms are violated by an individual or party, in effort to protect the health and safety of anyone on the property, including the public, Oxbow employees, Directors, or affiliates. Volunteers under the age of 18 may have restrictions on their work hours.

Media Permission: By signing below I hereby grant permission for Oxbow to use still or motion picture images, and/or audio recordings of the volunteer’s voice while participating in their programs or events, for use on Oxbow’s website, on social media, in promotional/marketing materials, or for outreach purposes, including but not limited to electronic or print materials, or print or broadcast media. The photographs will be the property of Oxbow and may be used by Oxbow at any time, in the manner described above, without my additional consent. If I do not consent to these media permissions I may opt out by checking the box below.

opt out of media permission

I, _____ (print full volunteer name) understand and agree to follow the instructions in the “COVID-19 Safety Guidelines for Oxbow On-site Volunteers” as well as instructions from the Oxbow staff.

Email Address: _____ Phone: _____ (for volunteer contact)

Emergency Contact Name and Relationship: _____

Emergency Contact Phone/E-mail: _____

Please list any medical conditions or allergies below:

PARENT/LEGAL GUARDIAN RESPONSIBLE FOR MINOR VOLUNTEER:

I am the parent or legal guardian of the Volunteer. I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.

Print Name: _____

Signature of Parent/Legal Guardian:

_____ Date: _____