



VOLUNTEER RELEASE AND WAIVER OF LIABILITY FORM

This Release and Waiver of Liability releases Oxbow Farm & Conservation Center (Oxbow), a nonprofit corporation organized and existing under the laws of the State of Washington, and each of its employees, directors, and agents. The Volunteer desires to provide volunteer services for Oxbow and engage in activities related to serving as a volunteer.

- 1. Waiver and Release: I, the Volunteer, release and forever discharge and hold harmless Oxbow and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the services I provide to Oxbow. I understand and acknowledge that this Release discharges Oxbow from any liability or claim that I may have against Oxbow with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to Oxbow or occurring while I am providing volunteer services.
- 2. Insurance: I understand that Oxbow does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Oxbow.
- 3. Medical Treatment: I hereby Release and forever discharge Oxbow from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Oxbow.
- 4. Health & Safety: All Oxbow staff are trained in the following: [WA State L&I Smoke Training](#) and [WA State L&I Heat Training](#). If I have health and safety questions while volunteering, I agree to locate an Oxbow staff coordinator and/or a staff member onsite for assistance. (Please note: Oxbow is committed to putting the safety and wellbeing of staff, volunteers, and guests at upmost priority. If your work conditions become unsafe due to air quality, heat, etc. your staff coordinator has the authority to cancel or postpone the event. All Oxbow staff use [Purple Air](#) for measuring air quality.)
- 5. Media Permission: I grant permission for Oxbow to use still or motion picture images, and/or audio recordings of my voice while participating in their programs or events, for use on Oxbow’s website, on social media, in promotional/marketing materials, or for outreach purposes, including but not limited to electronic or print materials, or print or broadcast media. All such media will be the property of Oxbow and may be used by Oxbow at any time, in the manner described above, without my additional consent. If I do not consent to these media permissions, I may opt out by checking the box below.
- 6. Other: As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Washington and that this Release shall be governed by and interpreted in accordance with the laws of the State of Washington. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

By signing below, I express my understanding and intent to enter this Release and Waiver of Liability willingly and voluntarily.

Signature of Volunteer

Print Name

Date

Volunteer Email Address

Check this box to opt-out of the media permissions listed above

I am the parent or legal guardian of the Volunteer. I am of legal age and am freely signing this agreement.

Signature of Parent/Legal Guardian
(if Volunteer is Under 18)

Print Name

Date

Parent/Legal Guardian Cell Number